

**Minutes of the
SALIDA UNION SCHOOL DISTRICT
December 11, 2018
BOARD OF TRUSTEES MEETING**

I. INITIAL MATTERS

A. Call to Order

Gary Dew, President of the Board of Trustees, called the Meeting to order at 5:00 p.m. In attendance were Trustees: Dennis Thompson, Virginia Berry, Nanci E. Fox, Trustee Elect Linda Brughelli, and Superintendent, Twila Tosh.

B. Swearing in of Trustees

Virginia Berry, Nanci E. Fox and Linda Brughelli were sworn in by Superintendent, Twila Tosh.

C. Annual Organizational Meeting

The following officers/representatives and Dates and Time for the 2019 School Board meetings were selected/approved on a motion made by Dennis Thompson, seconded by Nanci E. Fox.

Roll Call:

Virginia Berry – Aye
Nanci E. Fox – Aye

Dennis Thompson – Aye
Linda Brughelli – Aye

Gary Dew – Aye

Ayes 5 Noes 0 Abstain 0 Absent 0

- Board President – Virginia Berry
- Board Clerk – Dennis Thompson
- Representative to the County Committee on School District Organization – Nanci E. Fox.
- Board Representative to the Salida Area Public Facilities Financing Agency Board of Directors – Gary Dew
 - Tuesday, January 15th Regular Board Meeting
 - Tuesday, February 19th Regular Board Meeting
 - Tuesday, March 12th Regular Board Meeting
 - Tuesday, April 16th Regular Board Meeting
 - Tuesday, May 21st Regular Board Meeting
 - Tuesday, June 18th Regular Board Meeting
 - July No Meeting
 - Tuesday, August 20th Regular Board Meeting
 - Tuesday, September 10th Regular Board Meeting
 - Tuesday, October 15th Regular Board Meeting
 - Tuesday, November 19th Regular Board Meeting
 - Tuesday, December 10th Regular Board Meeting

Time: Closed Session 5:00 p.m. / Open Meeting 6:00 p.m.

At 5:20 p.m., the Board adjourned to Closed Session to discuss:

1. Conference with Labor Negotiators, Twila Tosh and Jaime Towe, Regarding Negotiations with Salida Teachers' Association.
2. Conference with Labor Negotiators, Twila Tosh and Jaime Towe, Regarding Negotiations with California School Employees Association, Chapter 786.
3. Conference with Labor Negotiators, Twila Tosh and Jaime Towe, Regarding Negotiations with School Employees International Union, Local 521.
4. Tort Claim (Pursuant to Government Code §54956.95)
 - Agency Claimed Against: Salida Union School District
 - Claim By: Kamal Bahadur, Irene Bahadur and Dillan Bahadur

The Board reconvened at 6:07 p.m.

D. Pledge of Allegiance

E. Period for Public Presentation and Correspondence

1. Recognition of Students with Top Scores in the California Assessment of Student Performance and Progress (CAASPP) English Language Arts and Math tests administered in the Spring of 2018.

- a. The Board recognized the students that scored the highest in each grade level across the district in the English Language Arts and Math Assessments given during the Spring 2018 CAASPP testing period.

F. Approval of Agenda and Order of Agenda

The agenda and order of agenda were unanimously approved, on a motion by Virginia Berry, seconded by Linda Brughelli.

Roll Call:

Virginia Berry – Aye
Nanci E. Fox – Aye

Dennis Thompson – Aye
Linda Brughelli – Aye

Gary Dew – Aye

Ayes 5 Noes 0 Abstain 0 Absent 0

G. Approval of Consent Agenda

On a motion by Dennis Thompson, seconded by Nanci E. Fox, the following Consent Agenda items were unanimously approved/accepted.

Roll Call:

Virginia Berry – Aye
Nanci E. Fox – Aye

Dennis Thompson – Aye
Linda Brughelli – Aye

Gary Dew – Aye

Ayes 5 Noes 0 Abstain 0 Absent 0

1. Approve Minutes of November 20, 2018 Regular Board Meeting.
2. Consider Ratification of the Attached List of Employment, Job Changes, Leave Requests, Resignations and Terminations.
3. Consider Approval to Increase Classified Employees Salary Schedules to California Minimum Wage Rates Effective January 1, 2019, Pending Negotiations.
4. Consider Approval to Increase Substitute Salary Schedules to California Minimum Wage Rates Effective January 1, 2019.
5. Consider Approval of Single Plan for Student Achievement for the 2018-2019 School Year for Sisk Elementary, Salida Elementary, Dena Boer Elementary, Mildred Perkins Elementary/Independence Charter, and Salida Middle School.
6. Consider Approval of Adding Shawn Posey as an Authorized Signature for all Salida Union School District and Stanislaus County Office of Education Documents, and Updating Revolving Cash Funds Signatures.
7. Consider Approval of the Early Head Start and Head Start Monthly Program Summary for the month of October 2018.
8. Consider Approval of the Head Start and Early Head Start Claims for the Month of October for the program year 2018-2019.
9. Ratification of Cal-Card Summary for October, 2018
10. Ratification of Cal-Card Purchase Logs for October, 2018
11. Approve Transfers Between Auditor Funds for November, 2018
12. Ratification of Warrants Drawn November 08, 2018 to November 28, 2018

II. DISCUSSION/INFORMATION AGENDA

- A. Report and Finding on the Collection and Expenditure of Development Fess for the Fiscal Years 2017-2018 and 2018-2019.
 1. Superintendent explained that this report provides the Board and Public specific information pertaining to the accounting and expenditure of the development fees collected in our District. A description of the fees and the amounts were discussed.
- B. School Board Self-Evaluation and Governance Handbook -- January, 2019
 1. In according with our Governance, the Board will review the Governance Handbook and bring any changes to the January meeting for Action. The Board will complete their self evaluations and review them in open session next month.
- C. Superintendent's Report
 1. Superintendent Tosh introduced our new Assistant Superintendent of Child Welfare and Human Resources, Shawn Posey. Superintendent also informed the Board of the upcoming Winter Concerts taking place at each campus over next couple of weeks.

D. Report of Meetings Attended by Board of Education Members

1. Virginia Berry stated that she attended the CSBA Conference along with the Board Presidents Workshop. She stated that she enjoyed the speaker on the first day and that the sessions were very informative.
2. Dennis Thompson stated that he attended the CSBA Conference along with the Board Legal Symposium. He also enjoyed all sessions, but especially the speaker Charles Duhigg, who spoke to The Power of Habit: Why We Do What We Do in Life and Business. It was highly informative.
3. Gary Dew stated that he attended the CSBA Conference along with the Presidents Workshop with Ms. Berry. He felt that the conference sessions bring excellent awareness as there is always room for improvement. He stated that we are fortunate to have a good, strong Board.

E. Items to be Placed on Future Board of Education Agenda

1. Nothing at this time.

III. PUBLIC HEARING/ACTION

A. Report of Action taken in Closed Session.

On a motion by Dennis Thompson, seconded by Virginia Berry, the Board of Trustees voted 5 to 0 to reject the Tort Claim against Salida Union School District identified on the Agenda as Closed Session Item #4.

Roll Call:

Virginia Berry – Aye	Dennis Thompson – Aye	Gary Dew – Aye
Nanci E. Fox – Aye	Linda Brughelli – Aye	
Ayes <u>5</u>	Noes <u>0</u>	Abstain <u>0</u>
		Absent <u>0</u>

B. Public Hearing to allow staff and community members the opportunity to comment or provide input on the eRATE Internet Use Policy.

Gary Dew opened the Public Hearing at 6:33 p.m. and invited the staff and community members the opportunity to comment or provide input on the eRATE Internet Use Policy.

There was no input from the public. Gary Dew closed the Public Hearing at 6:34 p.m.

C. Consider Approval of Memorandum of Understanding between Salida Teachers' Association, California School Employees Association, Salida Chapter 786, the Service International Union, Local 521, AFL-CIO, as well as Unrepresented Certificated and Confidential Employees and Salida Union School District for Retirement Incentive Option.

On a motion by Dennis Thompson and seconded by Nanci E. Fox, the Board unanimously approved the Memorandum of Understanding between Salida Teachers' Association, California School Employees Association, Salida Chapter 786, the Service International Union, Local 521, AFL-CIO, as well as Unrepresented Certificated and Confidential Employees and Salida Union School District for Retirement Incentive Option.

Roll Call:

Virginia Berry – Aye	Dennis Thompson – Aye	Gary Dew – Aye
Nanci E. Fox – Aye	Linda Brughelli – Aye	
Ayes <u>5</u>	Noes <u>0</u>	Abstain <u>0</u>
		Absent <u>0</u>

D. Consider Approval of National Geographic/CENGAGE California Middle School Social Studies Program Adoption for Sixth – Eighth Grades.

On a motion by Virginia Berry and seconded by Linda Brughelli, the Board unanimously Approved the National Geographic/CENGAGE California Middle School Social Studies Program Adoption for Sixth – Eighth Grades.

Roll Call:

Virginia Berry – Aye	Dennis Thompson – Aye	Gary Dew – Aye
Nanci E. Fox – Aye	Linda Brughelli – Aye	
Ayes <u>5</u>	Noes <u>0</u>	Abstain <u>0</u>
		Absent <u>0</u>

E. Consider Approval of Waiver Request for Allowance of Attendance Due to Emergency Conditions.

On a motion by Dennis Thompson and seconded by Nanci E. Fox, the Board Unanimously Approved the Waiver Request for Allowance of Attendance Due to Emergency Conditions.

Roll Call:

Virginia Berry – Aye
 Nanci E. Fox – Aye
 Dennis Thompson – Aye
 Linda Brughelli – Aye
 Gary Dew – Aye

Ayes 5 Noes 0 Abstain 0 Absent 0

- F. Consider Approval of Resolution 1819-11, to Approve Emergency Closure of PM State Preschool Classroom 33, Marilyn Frakes Child Development Center on October 18, 2018 due to Flooding and Sewer Issues.

On a motion by Virginia Berry and seconded by Dennis Thompson, the Board unanimously approved Resolution 1819-11, to Approve Emergency Closure of PM State Preschool Classroom 33, Marilyn Frakes Child Development Center on October 18, 2018 due to Flooding and Sewer Issues.

Roll Call:

Virginia Berry – Aye
 Nanci E. Fox – Aye
 Dennis Thompson – Aye
 Linda Brughelli – Aye
 Gary Dew – Aye

Ayes 5 Noes 0 Abstain 0 Absent 0

- G. Consider Approval of 2018-2019 First Interim Report, in the SACS Format.

On a motion by Nanci E. Fox and seconded by Virginia Berry, the Board unanimously approved the 2018-2019 First Interim Report, in the SACS Format.

Roll Call:

Virginia Berry – Aye
 Nanci E. Fox – Aye
 Dennis Thompson – Aye
 Linda Brughelli – Aye
 Gary Dew – Aye

Ayes 5 Noes 0 Abstain 0 Absent 0

IV. Adjournment

Prior to adjournment, the Board thanked Gary Dew for his leadership over the last two years as Board President. There being no further action before the Board, the meeting was adjourned 6:58 p.m.

Attested by:

Twila Tosh
 Superintendent
 Secretary to the Board

RATIFICATION OF EMPLOYMENT AND EMPLOYMENT CHANGES

Name	Site	Status	Job Title	Effective Date
Juan Bautista	DO	Hire	CN Waste Recycling Custodian I	11/26/18
Christina Zerr	CDP	Hire	CDP Program Secretary	11/26/18
Leonarda Alvarado Hernandez	CDP	Hire	Head Start Associate Teacher	11/15/18
Monica Ochoa	CDP	Hire	Head Start Associate Teacher	11/13/18
Jimmie Norquist	DO	Change in positions	Lead Maintenance Operations Worker II	11/26/18
Jenny Chaney	CDP	Change in positions	EHS Assoc. Tchr to HS Assoc. Teacher	11/26/18
Jessica Estrada	MP/ICS	Change in positions	SES, Café II, 3 hrs to Café II, 5.5 hours	11/19/18
Cheryl Bylsma	MP/ICS	Leave of Absence	Playground Aide PM	11/19/18
Guadalupe Espinoza	CDP	Leave of Absence	State Preschool Associate Teacher	11/01/18
Bianca Wesley	MP/ICS	Resignation	Playground Aide PM	12/28/18
Gary Nichols	CK	Retirement	Food Service Delivery Warehouse Worker	12/28/18